

SCHOOL DISTRICT OF THE TOMORROW RIVER
357 North Main Street
AMHERST, WISCONSIN 54406

NOTE: This is a proposed meeting agenda. Other items may be added to the agenda up to 24 hours prior to the scheduled meeting time. If this occurs, the revised meeting agenda notices will be posted by the School District at the District Office, Amherst Post Office, Lettie Jensen Library and Amherst Family Foods.

School Board Meeting
District Board Room
Monday, December 17, 2018
7:00 p.m.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

AGENDA

1. Call to Order

2. Pledge of Allegiance

I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

3. Public Participation according to Policy #0167.3

4. Informational Items (No action may be taken)

- 4.1 Future Board Meeting Date: January 21, 2019
- 4.2 Tentative Board Meeting Dates to be confirmed: February 18 and March 18, 2019
- 4.3 2017-18 Annual Audit Report – Jeff Kropp, CPA, Accounting Workshop
- 4.4 PTO Report – Noel
- 4.5 Administrator/Principal/Supervisor Reports
 - 4.5.1 Oleson: Elementary Enrollment Update
 - 4.5.2 Other
- 4.6 Unofficial Enrollment Report of November 30, 2018
- 4.7 Staff Holiday Party: Friday, January 11, 2019, Central Waters, beginning at 4 p.m.
- 4.8 WASB State Education Convention, Wisconsin Center, January 23-25, 2019
(Attendees registered: Kryshak, Loken, Bohman, Stuczynski, Toelle)

5. Recommend Approval of Consent Agenda

- 5.1 Approval of Minutes
 - 5.1.1 Regular Board Meeting of November 19, 2018
 - 5.1.2 Special Board Meeting of November 26, 2018
 - 5.1.3 Special Board Meeting of December 3, 2018
 - 5.1.4 Special Board Meeting of December 12, 2018
 - 5.1.5 Finance Committee Meeting of October 22, 2018
 - 5.1.6 Building and Safety Committee Meeting of November 28, 2018
- 5.2 Financial Reports
 - 5.2.1 Approval of November 2018 Bills
 - 5.2.2 Review November 2018 Receipts
 - 5.2.3 November 2018 Treasurer's Report
 - 5.2.4 Year to Date Budget Report
 - 5.2.5 Year to Date Detail Building Expenditure Report
- 5.3 Personnel
 - 5.3.1 Retirement of High School Principal (Luetschwager)
 - 5.3.2 Retirement of High School Math Teacher (Slovachek)

6. Discussion/Action Items

- 6.1 Review and Possibly Adopt Pre-approved WEA Member Benefits 403(B) Plan Document
- 6.2 Review and Possibly Accept Donation of \$527 by Roberts & Associates Physical Therapy to the High School Science Department
- 6.3 Review and Possibly Approve Falcon Pride Field Project Bids & Loan, and Fund Balance Withdrawal
- 6.4 Discuss and Possibly Determine the Hiring Process for a High School Principal
- 6.5 Second Reading and Possible Adoption of New and Revised Neola School Board Policies:

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- 0144.1 Bylaws: Compensation (Revised)
- 0161 Bylaws: Parliamentary Authority (Revised)
- 0164.2 Bylaws: Special Meetings (Revised)
- 0165.3 Bylaws: Special Meetings (Added to 0164.2)
- 1213 Administration: Student Supervision and Welfare (Revised)
- 1422 Administration: Nondiscrimination and Equal Employment Opportunity (Revised)
- 1460 Administration: Physical Examination (Revised)
- 1461 Administration: Unrequested leaves of Absence/Fitness for Duty (Revised)
- 1623 Administration: Section 504/ADA Prohibition against Disability Discrimination in Employment (Revised)
- 1630.01 Administration: Family & Medical leave of Absence (“FMLA”) (Revised)
- 2131 Program: Educational Outcome Goals and Expectations (Revised)
- 2270 Program: Religion in the Curriculum (Revised)
- 2271 Program: Early College Credit Program (Revised)
- 2271.01 Program: Start College Now Program (New)
- 2412 Program: Homebound Instruction Program (Revised)
- 2461 Program: Recording of IEP Meetings (Revised)
- 3120 Professional Staff: Employment of Professional Staff (Revised)
- 3120.10 Professional Staff: Job Sharing (Revised)
- 3122 Professional Staff: Nondiscrimination and Equal Employment Opportunity (Revised)
- 3139 Professional Staff: Staff Discipline (Revised)
- 3160 Professional Staff: Physical Examination (Revised)
- 3230 Professional Staff: Conflict of Interest (Revised)
- 3430.01 Professional Staff: Family & Medical leave of Absence (“FMLA”) (Revised)
- 4120.10 Support Staff: Job Sharing (Revised)
- 4122 Support Staff: Nondiscrimination and Equal Employment Opportunity (Revised)
- 4139 Support Staff: Staff Discipline (Revised)
- 4160 Support Staff: Physical Examination (Revised)
- 4162 Support Staff: Controlled Substance and Alcohol Policy for Employees that Transport Students (Revised)
- 4230 Support Staff: Conflict of Interest (Revised)
- 4430.01 Support Staff: Family & Medical leave of Absence (“FMLA”) (Revised)
- 5111 Students: Eligibility of Resident/Nonresident Students (Revised)
- 5200 Students: Attendance (Revised)
- 5512 Students: Use of Tobacco and Nicotine by Students (Revised)
- 5516 Students: Student Hazing (Revised)
- 5530 Students: Drug Prevention (Revised)
- 5540 Students: The Schools and Governmental Agencies (Revised)
- 5630 Students: Corporal Punishment (Revised)
- 5772 Students: Weapons (Revised)
- 5870 Students: Student Production of Goods and Services (Revised)

6.5 *Second Reading and Possible Adoption of New and Revised Neola School Board Policies continued*

- 6330 Finances: Leasing School Property (Revised)
- 6520 Finances: Payroll Deductions (Revised)
- 6700 Finances: Fair Labor Standards Act (FLSA) (Revised)
- 6830 Finances: Audit (Revised)
- 7217 Property: Weapons (Revised)
- 7440 Property: Faculty Security (Revised)
- 7510 Property: Faculty Use Fees (Revised)
- 7530.02 Property: Staff and School Officials use of Personal Communication Devices (Revised)
- 8310 Operations: Public Records (Revised)
- 8340 Operations: Providing a Reference (Revised)
- 8405 Operations: Environmental Health and Safety Program (Revised)
- 8407 Operations: School Resource Officer Program (New)
- 8462 Operations: Mandatory Reporting of Student Abuse and Neglect and Threats of Violence (Revised)
- 8500 Operations: Food Services (Revised)
- 9130 Relations: Public Requests, Suggestions, or Complaints (Revised)
- 9160 Relations: Public Attendance at School Events (Revised)

7. Items for Next Agenda

8. Closed Session

The Board of Education reserves the right to declare a closed session pursuant to State Statutes 19.85(1)(c)(e)(f), for the purpose of review and discussions relating to personal/identifiable information regarding alternative open enrollment requests, charter school personnel, operations and finances, high school principal hiring process, timeline, source, and other confidential specifics, and principal compensation for additional administrative duties.

9. Return to Open Session to take possible action on Closed Session items

10. Adjourn